

NORLIN POLYMERS (UK)

Environmental Policy

Purpose:

This policy outlines Norlin’s approach to creating a healthier and safer environment for its employees and how we aim to reduce the impact of our operations on the external environment.

Scope:

Applies to all members of staff and senior management.

Policy Objectives:

Our ambition is to promote sustainability and environmental awareness at all levels of the business through:

1. Compliance with all relevant legal and regulatory requirements

Norlin is committed to following all applicable laws and regulations such as employment laws, environmental, health and safety.

Target	By When	Progress
100% compliance with all applicable laws and regulations	Ongoing	100%

2. Employee Health & Safety

We aim for zero work related accidents through training, provision of PPE, modern equipment and compliance with our accident prevention policy.

Target	By When	Progress
Zero accidents and loss time injury rate	Dec 2024	0.0 LTI (Dec 2023)

3. Energy and Emissions

We target ongoing energy efficiency and measure this through year-on-year reductions in energy use per KG manufactured. This is through continuous improvement in processes and equipment and more efficient working. We also aim to reduce our carbon footprint and reduce Co2 emissions through these same energy efficient measures but also electrification of systems including our lifting gear and vehicles.

Target	By When	Progress
Electrification of Forklift Trucks	Dec 2023	Complete
Undertake an external GHG assessment	Dec 2025	-
Energy consumption below: 15 KwH / KG	Dec 2026	15.70 KwH / KG (Dec 2023)

4. Waste Management & Resources

Reducing our consumption of resources through waste management strategies and the promotion of waste minimisation, re-use and recycling where possible.

Water efficiency measures include the installation of low energy adiabatic cooling systems to reduce water consumption. Targets and KPIs were established in 2023 to monitor water consumed (M³) relative to output (KG produced)

Target	By When	Progress
Recycle > 80% of pallets used	Dec 2023	Complete: 100% recycle rate (Dec 2023)
Use > 40% recycled packaging	Dec 2023	Complete: 57% recycled packaging (Dec 2023)
Water consumption below: 1.8 M ³ / 1000 kg	Dec 2026	1.91 M ³ /1000KG (Dec 2023)

5. Supply Chain

Norlin will give consideration of environmental factors in the procurement process and supply chain review

Norlin will track progress of these targets where possible via regular KPI reporting. This policy will be reviewed annually as part of our commitment to continual improvement.

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Norman Holland

December 2023